

ALLISON KELLEY, MSN, MBA (Candidate) RN, CCRN, NE-BC

Executive Nursing Leadership | Enterprise Clinical Operations | Clinical Informatics & Digital Health

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PROFESSIONAL SUMMARY

Clinical Informatics and Nursing Strategy Leader with executive-level experience driving analytics-informed transformation in high-acuity health systems. Proven track record leading large-scale clinical operations, workforce strategy, quality improvement, governance, and documentation optimization. Executive Sponsor of clinical informatics efforts focused on reducing documentation burden and evaluating AI-assisted workflow solutions. Combines frontline clinical credibility, operational leadership, business training, and formal AI education to support responsible, scalable healthcare transformation.

CORE COMPETENCIES

- Clinical Informatics Leadership
- Digital Health Strategy
- Executive Nursing Leadership
- High-Acuity Clinical Operations
- Analytics-Driven Performance Improvement
- Documentation Burden Reduction
- Workflow Optimization
- KPI Ownership
- Quality & Patient Safety
- Workforce Development
- Budget & Financial Stewardship • Governance
- Cross-Functional IT & Clinical Collaboration

PROFESSIONAL EXPERIENCE

CHILDREN'S HEALTH (CHILDREN'S MEDICAL CENTER), Dallas, TX

Progressive Leadership Roles (08/2017 – 06/2025)

Director of Nursing, PICU/TICU (2023 – 2025)

- Led clinical and operational strategy for a 52-bed high-acuity pediatric ICU and trauma unit with oversight of 300+ staff and a \$60M operating budget.
- Reduced hospital-acquired conditions by 17.1% (49.45 to 40.97) through protocol redesign, quality improvement, and performance monitoring.
- Designed and implemented a PICU Data Dashboard integrating safety, staffing, quality, and performance metrics to support executive decision-making.
- Achieved 100% clinical competency compliance and reduced first-year nurse turnover by 46% through redesigned onboarding and workforce development.
- Developed evidence-based acuity staffing models that influenced permanent policy changes at the system level.
- Served as Executive Sponsor of Clinical Informatics initiatives supporting documentation optimization, workflow modernization, and evaluation of AI-assisted documentation tools.

- Participated in governance, ROI analysis, and clinical risk/safety assessment for AI-enabled workflow and documentation solutions.

Clinical Manager, PICU (2022 – 2023)

- Directed day-to-day ICU operations, staffing management, and performance improvement initiatives in a high-acuity pediatric setting.
- Co-chaired the Hospital-Acquired Pressure Injury Committee, leading audits, root cause analyses, and corrective action planning.
- Developed the hospital’s first simulation-based “escape room” learning experience to strengthen teamwork, clinical reasoning, and quality outcomes.
- Supported KPI-aligned quality reporting and operational/informatics optimization efforts

Team Leader, PICU/TICU (2019 – 2021)

- Built centralized SharePoint platform to streamline policy access, education, and communication.
- **Increased CCRN certification rates by 15%** through structured review programming.
- Leveraged quality dashboards to provide performance coaching and targeted feedback

Registered Nurse, PICU (2017 – 2019)

- Delivered direct bedside care to critically ill pediatric patients in a high-acuity intensive care environment.
- Served as a preceptor to newly hired nurses, promoting clinical excellence.

DUKE UNIVERSITY HOSPITAL & LUCILE PACKARD CHILDREN’S Registered Nurse, 07/2007 – 11/2014

- Provided high-acuity pediatric patient care across intensive and acute care units.
- Developed strong expertise in critical care nursing, pathophysiology, pharmacology, and complex clinical decision-making.

EDUCATION

University of Texas at Tyler | Master of Science in Nursing Administration, completed 12/2025

University of Texas at Tyler | Master of Business Administration, *expected 05/2026*

Stanford University (Online) | Artificial Intelligence in Healthcare Specialization, 12/2025

The Wharton School, University of Pennsylvania (Coursera) | AI for Business Specialization, 2/2026

Vanderbilt University (Coursera) | Agentic AI & AI Agents for Leaders Specialization, 2/2026

Pensacola Christian College | Bachelor of Science in Nursing, 5/2007

CERTIFICATIONS & LICENSURE

- Registered Nurse (RN), TX (Compact license)
- Nurse Executive - Board Certified (NE-BC) | 2024 — Present
- Certified Critical Care Nurse (CCRN) | 2010 — Present
- Basic Life Support (BLS) & Pediatric Advanced Life Support (PALS)
- Google AI Professional (Certificate)